

WSNA TABLE OF HOSPITAL HEALTH AND SAFETY REQUIREMENTS

10/5/19

TOPIC/ISSUE	WASHINGTON ADMINISTRATIVE CODE (WAC) OR REVISED CODE OF WASHINGTON (RCW)	ADMINISTRATIVE POLICY OR WISHA REGIONAL DIRECTIVE (WRD)	COMPLIANCE ASSISTANCE
TOP HEALTH AND SAFETY RULE VIOLATIONS – ALL INDUSTRIES			
Chemical Hazard Communication Globally Harmonized System for Hazard Communication	WAC 296-800-170 through - 18020 WAC 296-901-140		Hazard Communication and GHS Topic Page (DOSH) http://www.lni.wa.gov/SAFETY/TRAINING/PREVENTION/TRAININGKITS/HAZCOM
Basic Electrical Rules [Fire and Electrical Safety]	WAC 296-800-280		
Safety Committees and Safety Meetings	WAC 296-800-130		Safety Meetings/Committees (videos)
Personal Protective Equipment	WAC 296-800-160		Personal Protective Equipment Topic Page (DOSH)
Accident Prevention Program	WAC 296-800-140		Accident Prevention Program Topic Page (DOSH) – Templates available. Consider modifying General Industry version for Healthcare Sector
Portable Fire Extinguishers	WAC 296-800-300		Fire Extinguishers Topic Page (DOSH)

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First-Aid	WAC 296-800-150		First Aid Topic Page See Emergency Washing Facilities below
Exit Routes & Employee Alarm Systems	WAC 296-800-310		Identify Disaster Preparedness Plan
ADDITIONAL HEALTH AND SAFETY REGULATIONS APPLICABLE TO HOSPITALS & OTHER INDUSTRIES			
Core Rules for Safety and Health – <i>All Industries</i>	WAC 296-800		Safety and Health Core Rules Topic Page (DOSH)
Employer responsibilities: Safe Workplace	WAC 296-800-110 through – 11045		Also known as the “General Duty Clause” or “Safe Place Standard”
Employee Responsibilities	WAC 296-800-120 to WAC 296-800-12005		
Workplace Violence Prevention Workplace Violence in Health Care HB 1931	RCW 49.19 An Act Relating to Workplace Violence in Health Care	WRD 5.07 Workplace Violence Prevention in Healthcare WRD 5.05 Violence in the Workplace	Workplace Violence Prevention Topic Page (DOSH) Workplace Bullying (L&I SHARP publication) Violence Occupational Health in Healthcare (NIOSH)
Hazardous Drug Handling ESSB 5594	Chapter 62 Part R: WAC 296-62-500 through - 50050	WRD 13.20 Delaying Enforcement of WAC 296-62-500 Hazardous Drugs	Hazardous Drugs Topic Page (DOSH) [dates listed on WRD are delayed an additional year]

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Bloodborne Pathogens	WAC 296-823		Bloodborne Pathogens Topic Page (DOSH) (sharps disposal, safer devices, red bag disposal, exposure control plan, training, etc)
Biological Agents	WAC 296-800-11045		Biologic Agents Topic Page (DOSH)
Tuberculosis		WRD 11.35 Tuberculosis Control in Health-Care Settings	TB Topic Page (DOSH)
Respiratory Protection Program	WAC 296-842		Respiratory Protection Topic Page (DOSH) Hospital Respiratory Protection Program Toolkit (OSHA/NIOSH)
Airborne Contaminants	WAC 296-841		
Formaldehyde	WAC 296-856		Formaldehyde Topic Page (DOSH)
Glutaraldehyde			Glutaraldehyde – Occupational Hazards in Hospitals (NIOSH 2001) Guideline for Disinfection and Sterilization in Healthcare Facilities, 2008 (NIOSH)
Ethylene Oxide Compliance Program	WAC 296-62-07355 through - 07389		

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Radiation, Ionizing	WAC 296-62-09004		Ionizing Radiation Topic Page (DOSH)
Lasers (non-ionizing) Surgical Smoke			Surgical Smoke: Laser Hazard Alert (DOSH)
Emergency Washing (Part of First-Aid)	WAC 296-800-15030	WRD 13.00 Emergency Washing Facilities	Emergency Washing Topic Page (DOSH)
Hazardous Chemicals in Laboratories	WAC 296-800-17035 WAC 296-828		
Recordkeeping and Reporting [includes OSHA 300 logs]	WAC 296-27 through - 061		Recordkeeping and Reporting Topic Page (DOSH) OSHA 300 Injury/Illness Reporting Topic Page (DOSH)
Employee Medical and Exposure Records	WAC 296-802		
Medical Surveillance [For Carcinogens]	WAC 296-62-07314		
Safe Patient Handling ESB 1672	RCW 70.41.390 DOH rule: WAC 246-320-221		Safe Patient Handling Topic Page (L&I SHARP) Report to the Legislature on Safe Patient Handling (2012) (L&I SHARP)
Ergonomics Issues [see Safe Patient Handling]			Strains and Sprains Topic Page (DOSH)

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Use of/Access to Bathrooms	WAC 296-800-23020	WRD 5.98 Bathroom and Toilet Facility Access	
Fire and Electrical Safety			See: Basic Electrical Rules; Portable Fire Extinguishers; Exit Routes and Employee Alarm Systems
Air Quality [surgical smoke, mold, etc]			
Waste Anesthetic Gases			
DOSH Enforcement Guidance			DOSH Compliance Manual
NON-REGULATORY ISSUES AND GUIDANCE			
Latex Allergies			Latex Allergy Topics Page (DOSH)
Ebola	General Duty?		Ebola Topic Page (DOSH)

GENERAL L&I RESOURCES

- Hospitals: Solutions to Common Safety and Health Violations: <http://lni.wa.gov/Safety/Topics/AtoZ/Hospitals/FreqProblems.asp>
- Hospital Inspections [Safe Patient Handling] <http://www.doh.wa.gov/LicensesPermitsandCertificates/FacilitiesNewReneworUpdate/HospitalsAcuteCare/InspectionProgram>
- Health and Safety Video Library: <http://lni.wa.gov/Safety/TrainingPrevention/Videos>
- Discrimination and Complaints – How to Report a Workplace Hazard: <http://lni.wa.gov/Safety/TrainingPrevention/Help/ReportHazards/complaints.asp>
- Washington Industrial Safety and Health Act (WISHA): [RCW 49.17](#)

OSHA RESOURCES

- OSHA News Release, 6/25/2015, on Hospital Inspections: <https://www.osha.gov/newsrelease/nat-20150625.html>
 - *Emphasis placed on musculoskeletal disorders, bloodborne pathogens, workplace violence, tuberculosis and slips, trips and falls*
- Hospital e-Tool: <https://www.osha.gov/SLTC/etools/hospital/index.html>
- Safety and Health Topics: Healthcare: <https://www.osha.gov/SLTC/healthcarefacilities/index.html>
 - Safe Patient Handling: <https://www.osha.gov/newsrelease/nat-20150625.html>
 - Ethylene Oxide: <https://www.osha.gov/SLTC/healthcarefacilities/otherhazards.html>

NIOSH RESOURCES

- Training for Nurses on Shift Work and Long Work Hours: <http://www.cdc.gov/niosh/docs/2015-115>